





THE REPUBLIC OF UGANDA Ministry of Education and Sports

Directorate of Industrial Training



Qualification Level: 1

Occupational Cluster: Performing Arts

September 2020

Reviewed by:

Directorate of Industrial Training Qualifications Standards Department <u>Funded by:</u> Government of Uganda



Assessment and Training Package

For a

DANCER

Qualification Level: 1

Occupational Cluster: Performing Arts

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- (a) To identify the needs of the labour market for occupational competencies that fall under the UVQF.
- (b) To regulate apprenticeship schemes.
- (c) To foster and promote entrepreneurial values and skills, as an integral part of the UVQF.
- (d) To secure adequate and sustainable financing for the efficient operations of the Directorate.
- (e) To accredit training institutions or companies as assessment centres.
- (f) To determine fees payable under the Act.
- (g) To develop, apply, expand and improve the purposeful application of Uganda vocational qualifications defined in the UVQF.
- (h) To assess and award Uganda Vocational Qualifications.
- (i) To promote on-the-job training in industry for apprenticeship, traineeship and indenture training and for other training such as further skills training and upgrading.
- (j) To prescribe the procedure for the making of training schemes.

Further to the above provisions, there is an established Uganda Vocational Qualifications Framework (UVQF), under part V of the BTVET Act, 2008. It is stated that:

The purpose of the UVQF is to;

- (a) Define occupational standards in the world of work.
- (b) Define assessment standards.
- (c) Award vocational qualifications of learners who meet the set standards of different studies.
- (d) Provide guidelines for modular training.

The UVQF shall follow principles of Competence Based Education and Training (CBET) which include:

- (a) Flexible training or learning modules.
- (b) Positive assessment and certification.
- (c) Assessment of prior learning.
- (d) Recognition of formal and non-formal training.
- (e) Self-paced or individual learning.
- (f) Work place learning.

For award and recognition of certificates, the BTVET Act, 2008 provides that:

- (1) The Directorate and other examination boards established under the Act shall award certificates and diplomas for Business, Technical or Vocational Education and Training under the UVQF.
- (2) The Certificates and Diplomas to be awarded shall be in the form prescribed by the Minister on the recommendation of the Industrial Training Council.
- (3) The Certificates and Diplomas awarded under the Act shall be recognised in the Uganda education system and by the labour market.

Under the TVET Implementation Standards 2020, the proposed new mandate of the Directorate of Industrial Training shall be restricted to promoting the highest standards in the quality and efficiency of industrial training in the country and ensuring an adequate supply of properly trained manpower at all levels in the industry and the world of work.

The functions shall include:

- (a) Regulating Industrial Training and Trainers.
- (b) Developing Industrial Training Curricula.
- (c) Harmonising Curricula and Certificates of competence.
- (d) Assessing Industrial Training.
- (e) Development of Occupational Standards and Assessment and Training Packages (ATPs) for Trade Testing for the industry and world of work.
- (f) Awarding certificates in that respect.

At operational level in the Directorate, the Qualification Standards Department performs development tasks related to concepts, procedures and instruments for establishment of the UVQF in close collaboration with both public and private stakeholders in vocational training.

In particular, the Department organises and coordinates the development of Assessment and Training Packages for use in competence-based vocational training as well as standards-based assessment and certification.

The Directorate has therefore produced this Assessment and Training Package for use in implementing Competence-Based Education and Training mechanisms.

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Word from Permanent Secretary

The Kajubi Report (1989) and the Uganda Government White Paper on Education Review (1992) emphasised that the Uganda Secondary School Education should be vocationalised.

The World Bank Report on education in Uganda 2007 observed that although Uganda was experiencing steady economic growth on one hand, the secondary education curriculum was inadequately addressing the social and economic needs of the country on the other. The Report further noted that it is not the very top academic cadres that contribute most to the growth of the GDP but rather the competent middle level technicians that are flexible and technologically literate that the economy needs in the labour market at all levels.

Correspondingly, the NDP III 2020/21- 2024/5 highlights (i) low labour productivity (ii) high youth unemployment (38%) (iii) low transition rates from training to employment (35%) as some of the key challenges to Human Capital Development in Uganda.

In order to overcome these challenges, NDP III 2020/21- 2024/5, under objective 2 peaks the need to train the learners for the urgently needed skills and mainstream a dual education and training system. This paved way for the development of the lower secondary school vocational curriculum which supports both academic and vocational training.

The afore is in line with the Uganda Vision 2040. Under section 261, it emphasises that learners will be accorded opportunities to excel in the skills areas they are placed into. These will range from sports and cut to technical and vocational training. Hitherto, section 262 clearly states that the entire education system will be changed to emphasise practical skills, attitude and moral values.

Government of Uganda through the Ministry of Education and Sports rolled out the New Lower Secondary Curriculum in secondary schools countrywide during the first term of the academic year 2020. The overall goal of this curriculum is to produce graduates with employable skills and who are competitive in the labour market. It should be emphasised that vocational training will produce graduates who are employable. In the New curriculum, emphasis will be on equipping learners with employable skills and competencies. This will enable learners perform the requisite duties of the specified occupations. This is the reason why the lower secondary school vocational curriculum was tailored to the assessment requirements of the world of work.

Reading from the Curriculum Framework page 12, it is stated that the learners will be assessed by DIT. Upon assessment and certification, the graduates will be employable and competitive in the labour market. It's against this background that DIT, within its mandate vested in the BTVET Act, 2008 comes on board to take the lead in the development of the requisite Assessment and Training Packages (ATPs) for the various occupations that will be assessed under the Lower Secondary Curriculum.

The ATPs can be used by any training provider and/or those who wish to present themselves for Occupational Assessment and Certification.

Herewith, the Directorate of Industrial Training presents the Assessment and Training Package for training, assessment and certification of a **DANCER QUALIFICATION LEVEL 1.**

Finally, I thank all individuals, organisations and review partners who have contributed and/or participated in the review of this noble document.

Alex Kakooza Permanent Secretary

Executive Summary

This Assessment and Training Package is a Competence-Based Education and Training (CBET) tool and consists of three major parts:

- 0.1 **PART I: The Occupational Profile (OP) of a DANCER.** This Occupational Profile which was reviewed by Dancers practicing in the world of work mirrors the duties and tasks that Dancers are expected to perform.
- 0.2 **PART II: Training Modules** in the form of guidelines to train Dancers both on the job as well as in training centres (or combinations of both venues of learning). The Training Modules herein have been reviewed basing on the Occupational Profile and hence are directly relevant for employment.
- 0.3 **PART III: Assessment Instruments** in the form of performance (Practical) and written (theory) test items that can and should be used to assess whether a person complies with the requirements of employment as a DANCER. These assessment instruments were reviewed jointly by job practitioners (Dancers) and instructors based on the occupational profile and training modules.
- 0.4 While the Occupational Profile (OP) contained in PART I of this document provides the information on <u>WHAT a person is expected to do</u> competently in the world of work, the test items, - including performance criteria- of PART III qualify the <u>HOW</u> <u>and/or HOW WELL a person must do the job</u>.
- 0.5 The modular format of the curriculum (PART II) allows learners to acquire job specific skills and knowledge (i.e. competencies) module by module. A single module can be accomplished within a relatively short duration allowing flexibility for learners to move directly into an entry level job, go for further modules or advance to higher levels of training. Modular courses allow more learners to access the training system because training centres as well as companies can accommodate more learners in a given period of time.
- 0.6 In addition to improved access, equity and relevance of BTVET, the UVQF will also enable people who are convinced to have acquired competencies laid down in this ATP through prior training and on-the-job experience to access assessment and certification directly; be it on the basis of a single module, a group of modules or all modules pertaining to the occupation at once. This achievement will facilitate Recognition of Prior Learning (RPL).

- 0.7 The parts of this Assessment and Training Package were sequentially reviewed as follows:
 - i Part 1: Occupational Profile: *August 2020*
 - ii Part 2: Training Modules: *August 2020*
 - iii Part 3: Assessment Instruments (initial bank): August 2020

This ATP (or parts of it) may be periodically revised to match the dynamic trends in the occupation and hence issued in different versions.

DIT takes responsibility of any shortcomings that might be identified in this publication and welcomes suggestions for effectively addressing the inadequacies. The suggestion can be communicated to DIT through P.O. Box 20050, Kampala or through email uvaf.dit@gmail.com.

Patrick Byakatonda Ag Director

Acknowledgement

The Qualifications Standards Department of DIT acknowledges the valuable contributions to the review of this Assessment and Training Package by the following persons, Institutions and organisations:

- Members of the DIT Industrial Training Council.
- The Director and staff of DIT.
- Ministry of Education and Sports.
- The practitioners from the world of work.
- Teachers and instructors of Performing Arts from various secondary schools.
- Performing Arts Curriculum Specialists from NCDC.
- Examination specialists from UNEB.
- The facilitators involved in guiding the development panels in their activities.
- The Government of Uganda for financing the development of this ATP.

Abbreviations and Acronyms

A&C	Assessment and Certification
ATP	Assessment and Training Packages
CBET	Competency Based Education and Training
DIT	Directorate of Industrial Training
ITC	Industrial Training Council
GoU	Government of Uganda
LWA	Learning-Working Assignment
MC	Modular Curriculum
MoES	Ministry of Education and Sports
OP	Occupational Profile
PEX	Practical Exercise
PTI	Performance (Practical) Test Item
QS	Qualification Standards
RPL	Recognition of Prior Learning
TIB	Test Item Bank
TVET	Technical, Vocational, Education and Training
UVQ	Uganda Vocational Qualification
UVQF	Uganda Vocational Qualifications Framework
WTI	Written (Theory) Test Item

Key Definitions

- Assessment Assessment is the means by which evidence is gathered and judged to decide if an individual has met the stipulated assessment standards or not. Testing is a form of formal assessment.
- **Certification** Certification is a formal procedure to issue a certificate (qualification) to an individual that has demonstrated during formal assessment that he/she is competent to perform the tasks specified in the occupational profile.
- **Competence** Integration of skills, knowledge, attitudes, attributes and expertise in doing /performing tasks in the world of work to a set standard.
- **Competency** (Occupational) competence is understood as the ability to perform tasks common to an occupation at an acceptable level.
- **CBET** Competence-based education and training means that programmes:
 - 1. Have content directly related to work
 - 2. Focus is on 'doing something well'
 - 3. Assessment is based upon industry work standards, and
 - 4. Curricula are developed in modular form
- Duty A Duty describes a large area of work in performance terms. A duty serves as a title for a cluster of related Tasks (see also: TASK).
- Learning-Working Assignment (LWA) LWAs are simulated or real job situations / assignments that are suitable for learning in a training environment (e.g. "small projects"). In a working environment LWAs are real work situations/assignments.
- **Modules** Modules are part(s) of a whole curriculum. Modules can be considered as "self-contained" partial qualifications which are described by learning outcomes or competencies and which can be assessed and certified individually.
- OccupationalAn Occupational Profile is an overview of the duties and tasks a
job incumbent is expected to perform competently in employment.
 - Occupational Profiles developed by practitioners from the world of work enhance the relevance of training and learning to the requirements of the world of work.

Occupational Profiles which define what a person is supposed to do which becomes the reference points for developing assessment standards and modular curricula.

- **Qualification** A qualification is a formal reward for demonstrating competence, based on formal assessment against set standards and provided to the individual in the form of a certificate specifying the nature of the competence.
- **Tasks** Job tasks represent the smallest unit of job activities with a meaningful outcome. Tasks result in a product, service, or decision. They represent an assignable unit of work and have a definite beginning and ending point. Tasks can be observed and measured. (*Also see: Duty*)

1.0 ATP-PART I

Occupational Profile for a DANCER

- 1.1 The OCCUPATIONAL PROFILE (OP) for "DANCER" below defines the **Duties** and **Tasks** a competent Dancer is expected to perform in the world of work (on the job) in Uganda and the East African region today.
- 1.2 Since it reflects the skill requirements of work life, the Occupational Profile is the reference document for the subsequent development of training modules and assessment instruments (test items) which are directly relevant to employment in Ugandan and the East African businesses and industries.
- 1.3 To ensure that the Occupational Profile is relevant for employment in Uganda and East Africa, the DIT used the method of "occupational/job profiling.

This approach involves the brainstorming of a panel of 8 to 12 competent job practitioners guided by trained and experienced facilitators. During a two-day workshop the panelists defined the duties and tasks performed in employment, as well as the prerequisite skills, knowledge, attitudes, tools and equipment, and the future trends and concerns in the occupation/job. The panelists, facilitators and coordinators who participated in developing this Occupational Profile are listed on the following page.

1.4 The panelists, facilitators and coordinators who participated in developing this Occupational Profile are listed on the following page.

The DACUM-method was used. DACUM is an acronym for Develop a Curriculum

Expert Panel

Nandujja Annet The planets

Aisha Kyomuhangi Bakayimbira Dramactors

Najjuma Mercy NCDC Panelists

Ssimwogere Charles CBS Radio/BBS Terefayina

Muwanguzi Moses Musasizi Buddo Secondary School

Timothy Jeremy Mwaka St. Francis Chapel Makerere University

Ssendowooza John Chris Mwenya Performers

Nanjonjo Mariam Kids Uganda/Tola Ensemble

Lubega Fredrick G.M Ntinda Vocational Institute

Tugume Jonah Crane Performers Uganda

Tamale Vincent Kiwatule Parents

Facilitators

Nakasi Aminah Directorate of Industrial Training

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Coordinator

Mukyala E. Ruth Directorate of Industrial Training

Funded by Government of Uganda



THE REPUBLIC OF UGANDA Ministry of Education and Sports

Directorate of Industrial Training

Occupational Profile For a

"DANCER"

Developed by: Directorate of Industrial Training (Qualifications Standards)

Dates of workshop: 21st – 25th September 2020

NOMENCLATURE FOR THE OCCUPATION OF DANCER

Definition: A Dancer Is a person trained and skilled professionally in expressing the inner feeling and communicating a message through recognised sequence of body movement.

JOB ORGANISATION CHART FOR A DANCER



Descriptions for the levels in the occupation of "Dancer"

A Level I Dancer: This	is a person who perform	ms basic existing dances.
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A Level II Dancer:	This is a person who adopts to existing dances to create new
	movements.

A Level III Dancer: This is a person who can create new dances based on the set elements.

Duties and Tasks

A. PLAN WORK	A1 Prepare budget	A2 Identify tools and equipment	A3 Identify resources
	A4 Develop work schedules	A5 Identify dance category	A6 Determine team size

B. ESTABLISH VENUE	B1 Select venue	B2 Identify audience	B3 Establish audience position
	B4 Identify lights	B5 Plan space	B6 Choreograph dance
	B7 Perform sound checks		

C. DEVELOP THEME	C1 Establish purpose	C2 Deliver message	C3 Create time frame
	C4 Select dance partners	C5 Establish type of dance	C6 Explore theme
	C7 Coordinate production		

D. CARRYOUT REHEARSALS	D1 Practice authenticity	D2 Make inquiries	D3 Warm up
	D4 Put time scale	D5 Achieve perfection	D6 Physical fitness

E. PERFORM DANCE	E1 Portray feeling	E2 Identify right costume	E3 Choose right quality of costume
	E4 Organise costumes	E5 Capture audience attention	E6 Achieve uniformity
	E7 Align dance motifs	E8 Observe dynamics and levels	E9 Communicate right message
	E10 Show creativity	E11 Create signatures	E12 Store costumes
	E13 Maintain costume		

F. MARKET SERVICES	F1 Carryout market research	F2 Brand dancer	F3 Promote dancer
	F4 Advertise dancer	F5 Maintain customer relationship	F6 Choose marketing channels
	F7 Price service		·

G. PERFORM ADMINISTRATIVE	G1 Recruit workers	G2 Train workers	G3 Supervise workers
TASKS AND ACTIVITIES	G4 Appraise workers	G5 Motivate workers	G6 Keep financial records
	G7 Make performance archives	G8 Keep progressive records	G9 Schedule meetings
	G10 Assign duties		

H. PERFORM OCCUPATIONAL	G1 Clean work place	G2 Train subordinates on safety	G3 Sensitise workers health issues
HEALTH, SAFETY AND ENVIRONMENTAL PROTECTION	G4 Maintain personal hygiene	G5 . Wear protective gear	G6 Dispose waste
	G7 Administer first aid	G10 Wear protective gear	

Additional Information

Generic Knowledge & Skills

- 1. Qualities of a good venue
- 2. Qualities of a good costume
- 3. Technology
- 4. Customer relations
- 5. Health and safety precautions
- 6. Market research
- 7. Tools, equipment's and materials
- 8. Sourcing of tools, equipment and materials
- 9. Interpersonal relations
- 10. Maintain ace of tools and materials
- 11. Training skills
- 12. Customer care
- 13. Problem solving skills
- 14. Time management
- 15. Communication skills

- 16. Innovation skills
- 17. Creativity
- 18. Tool assembling
- 19. Pricing
- 20. Advertising
- 21. Making work schedules
- 22. Knowledge and skills of sourcing money capital
- 23. Budgeting
- 24. First aid
- 25. Waste disposal
- 26. Categories of traditional dance
- 27. Types of traditional dance
- 28. European dances
- 29. Record keeping

Tools, Equipment and

Materials

- 1. Rattles
- 2. Beads
- 3. Skins
- 4. Ankle bells
- 5. Raffia skirts
- Banana leaves
- 7. Lilly byes
- 8. Shoes
- 9. Headgear
- 10. Agwara
- 11. Kikoyi
- 12. Awula
- 13. Shorts
- 14. Petty coats
- 15. Lyre
- 16. Xylophone
- 17. Tube fiddle
- 18. Chordophone harp wooden
- 19. Berimbau bow
- 20. Pan pipe
- 21. Percussion gourd
- 22. Ballet slipper

24. Wrappers 25. Dancing sticks

23. Wash room

- 26. Calabashes
- 27. Spears
- 28. Shields
- 29. Axes
- 30. Pots
- 31. Panga
- 32. Whistle
- 33. Bujwenge
- 34. Skirts
- 35. Shakers
- 36. Face towels
- 37. Timer
- 38. Thumb piano
- 39. Detached flute
- 40. Palm leaves
- 41. Bamboo flute
- 42. Long drum
- 43. Big drum
- 44. Small drum
- 45. Main drums
- 45. Main drur 46. Sansa
 - 46. Sansa 47. Portable ballet barre

ATP: Part I [Occupational Profile]

6

- 48. Books 49. Pens
- 50. Markers
- 51. Stationery
- 52. Money
- 53. First aid kit
- 54. Water
- 55. Disposal pits
- 56. Notice board
- 57. Detergents
- 58. Mobile phones
- 59. Computer
- 60. Radio
- 61. Television
- 62. Brochures
- 63. Stores

Γ

1. Honest and transparent1. Expansion of market2. Tolerant2. Variety improvement3. Active3. Use of computers4. Hard working4. Advanced technology i.e. internet,	Attitudes/Traits/Behaviour	Future Trends and Concerns
3. Active 3. Use of computers	1. Honest and transparent	1. Expansion of market
	2. Tolerant	2. Variety improvement
4. Hard working 4. Advanced technology i.e. internet,	3. Active	3. Use of computers
	4. Hard working	4. Advanced technology i.e. internet,
5. Punctual websites, etc.	5. Punctual	
6. Realistic 5. Guidance and Counselling	6. Realistic	5. Guidance and Counselling
7. Social 6. Dance groups formation	7. Social	6. Dance groups formation
8. Able to predict 7. Price fluctuations	8. Able to predict	7. Price fluctuations
9. Organised 8. Need for training dancers	9. Organised	8. Need for training dancers
10. Respectful 9. Need for stores	10. Respectful	9. Need for stores
11. Confident 10. Climate change	11. Confident	10. Climate change
12. Trustworthy 11. Lack of capital	12. Trustworthy	11. Lack of capital
13. Dedicated 12. Lack of formal curriculum on	13. Dedicated	12. Lack of formal curriculum on
14. Team player dancing.	14. Team player	dancing.
15. Disciplined 13. Continuous professional	15. Disciplined	13. Continuous professional
16. Enthusiastic development in dances	16. Enthusiastic	development in dances
17. Creative and innovative 14. High levels of taxation	17. Creative and innovative	14. High levels of taxation
18. Resourceful 15. Unfavourable credit terms and	18. Resourceful	15. Unfavourable credit terms and
19. A good listener conditions	19. A good listener	conditions
20. Result oriented 16. Scarcity in materials used to make	20. Result oriented	16. Scarcity in materials used to make
21. Trainable costumes	21. Trainable	costumes
22. Strategic	22. Strategic	
23. Researcher	23. Researcher	
24. God fearing	24. God fearing	

2.0 ATP-PART II

Training Modules for a DANCER

- 2.1 A curriculum is a "guide /plan for teaching and learning" which provides a guide to teachers, instructors and learners. In the envisaged system of competence-based or outcome-oriented education and training (CBET), Curricula are no longer the benchmark against which assessment is conducted. It is rather the Occupational Profile that provides the benchmark for Curriculum development as well as assessment.
- 2.2 This modular format of the curriculum allows learners of DANCER to acquire job specific skills and knowledge (i.e. competencies) module by module. A single module can be accomplished within a relatively short duration allowing learners to move directly into an entry level job, do further modules and advance to higher levels of training. Modular courses allow more learners to access the training system because training centres, as well as companies can accommodate more leaners in a given period of time.
- 2.3 The modules were developed jointly by both instructors and job practitioners. They were developed using the Occupational Profile as a reference point and taking into account the specifications of training and learning outcomes.
- 2.4 The modules contain "Learning-Working Assignments" (LWAs) and related "Practical Exercises" (PEXs) as key elements.

LWAs are simulated or real job situations/assignments that are suitable for learning in a training environment (e.g. "small projects"). In a working environment, LWAs are real work situations.

PEXs are therefore sub-sets of a LWA.

2.5 In principle, and following the philosophy of Competence-Based Education and Training (CBET), the modules can be used as a guide for learning in a training Centre, at the workplace; or a combination of both.

WHO IS A DANCER QUALIFICATION LEVEL 1?

A Dancer is a person who performs basic existing dances.

TRAINING MODULES FOR A DANCER UVQ LEVEL 1

Code	Module Title	Average duration	
		Contact hours	Weeks
UE/D/M1.1	Carryout dance Practices	240	6
UE/D/M1.2	Prepare Dance Performance	120	3
UE/D/M1.3	Establish a Dance Business	120	3
UE/D/M1.4	Manage Dance Enterprise	120	3
Summary	4 Training Modules	600 Hours	15 Weeks

Note: Average duration is contact time but NOT calendar duration.

It is assumed that:

- 1 day is equivalent to 8 hours of nominal learning and
- 1 month is equivalent to 240 hours of nominal learning

Information given on the average duration of training should be understood as a guideline. Quick learners may need less time than indicated or vice versa.

At completion of a module, the learner should be able to satisfactorily perform the included Learning Working Assignments, their Practical exercises and attached theoretical instructions, as the minimum exposure.

Prior to summative assessment by recognised agencies, the users of these Modules Guides are encouraged to carefully consider continuous assessment using samples of (or similar) performance (practical) and written test items available in part 3 of this ATP.

September	2020
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Code	UE/D/M1.1	
Module title	M1.1: Carryout Dance Practices	
Related Qualification	Part of Uganda Vocational Qualification (Dancer UVQ 1)	
Qualification Level	1	
Module purpose	By the end of this module, trainee shall be able to perform basic dance practices.	
Learning-Working Assignments (LWAs)	LWA 1/1: Introduce Dance LWA 1/1: Introduce Dance LWA 1/2: Perform Body Alignment LWA 1/3: Perform Movement Classification LWA 1/3: Perform Creative Dances LWA 1/4: Perform Creative Dances LWA 1/5: Perform Ugandan Traditional Dances LWA 1/6: Perform Popular Word Dances LWA 1/6: Perform Occupational Health, Safety and Environmental Protection Practices Note: 1. The learning exercises may be repeated until the trainee acquires targeted competence. 2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment	
Related Practical Exercises (PEXs)	LWA 1/1: Introduce DancePEX 1.1: Perform dance elementsLWA 1/2: Perform Body AlignmentPEX 2.1: Align reference pointsPEX 2.2: Posture deviationsPEX 2.3: Alignment exercisesLWA 1/3: Perform Movement ClassificationPEX 3.1: Perform grounded movementsPEX 3.2: Perform trot movementsPEX 3.3: Perform arial movementsPEX 3.4: Perform swinging movementsPEX 3.5: Perform rotating movementsPEX 3.6: Perform falling/dropping movementsPEX 3.7: Perform shaking /vibrating movementsPEX 3.8: Perform sourcing movementsPEX 3.9: Perform rolling movementsPEX 3.9: Perform rolling movements	

UVQF: Assessment Training Packages (ATP) for a DANCER

QUALIFICATION: LEVEL	1 September 2020	
	LWA 1/4: Perform Creative Dances	
	PEX 4.1: Select a theme	
	PEX 4.2: Select music/instrumentation	
	PEX 4.3: Create movements	
	PEX 4.4: Combine movements	
	PEX 4.5: Design costumes	
	PEX 4.6: Perform dance	
	LWA 1/5: Perform Ugandan Traditional Dances	
	PEX 5.1: Understand origin and background	
	PEX 5.2: Perform body gestures and footwork	
	PEX 5.3: Perform mortifs	
	PEX 5.4: Perform accompanying song	
	PEX 5.5: Perform accompanying instruments	
	PEX 5.6: Prepare appropriate costumes	
	PEX 5.7: Choregraph popular traditional dance	
	LWA 1/6: Perform Popular Word Dances	
	PEX 6.1: Classify word dances	
	LWA1/7: Perform Occupational, Health, Safety and Environmental Protection Practices	
	PEX 7.1: Wear personnel protective gear	
	PEX 7.2: Administer first aid	
	PEX 7.3: Manage waste	
	PEX 7.4: Clean work area	
	PEX 7.5: Perform firefighting	
	PEX 7.6: Display safety signs	
Occupational health and safety	Precautions, rules and regulations on occupational health safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs. E.g. wear protective gears	
Pre-requisite modules	None	
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/theory may be obtained from various recognised reference materials as appropriate:	
	Categories of traditional dances	
	Types of traditional dances	
	Origin of dance	
	Message of the dance	
	Costumes	

UVQF: Assessment Training Packages (ATP) for a DANCER		
QUALIFICATION: LEVEL 1		September 2020
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	Props		
	Accompaniments		
	Creativity		
	Use of props		
Average duration of learning	240 hours (30 days) of nominal learning suggested to include:		
	9 days of occupational theory and21 days of occupational practice		
Suggestions on organisation of learning	The acquisition of competencies (Skills, knowledge, attitudes) described in this module may take place at a training centre or its equivalent provided all equipment and materials required for training are in place.		
Assessment	Assessment to be conducted according to the established regulations by a recognised assessment body using related practical and written test items from item bank		
Minimum required tools/ equipment/ implements or equivalent	long drum, small drum, main drum, big drum, beads, skins, ankle bells, banana leaves, kikoyi, shorts, xylophone, agwara, awula, tube fiddle, whistle, pan pipe, ballet slippers, dancing sticks, calabashes, spears, shields, axes, pots, pangas, shakers, timer, thumb piano, detached flute, palm leaves, bamboo flute		
Minimum required materials and consumables or equivalent	water, banana leaves, banana fibres, grass, makeup, paint, cassava flour, tree branches, organic flowers, razorblades		
Special notes			

September 20	20
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Code	UE/D/M1.2	
Module title	M1.2: Prepare Dance Performance	
Related Qualification	Part of Uganda Vocational Qualification (DANCER UVQ 1)	
Qualification Level	1	
Module purpose	By the end of this module, a trainee shall be able to prepare for a dance performance	
Learning-Working Assignments (LWAs)	king LWA 2/1: Identify Dance Style Techniques LWA 2/2: Perform Improvisation LWA 2/3: Perform Hip-Hop Dance LWA 2/4: Perform Basic Ballet LWA 2/5: Prepare Dance Performance LWA 2/6: Perform Occupational Safety, Health and Environmental Protection Practices	
	 <u>Note:</u> The learning exercises may be repeated until the trainee acquires targeted competence. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment 	
Related Practical	LWA 2/1: Identify Dance Style Technique	
Exercises (PEXs)	PEX 1.1: Understand the origin/ background of dance	
	 LWA 2/2: Perform Improvisation PEX 2.1: Improvise on Ugandan traditional dance PEX 2.2: Perform freedom of body expression in dance improvisation PEX 2.3: Create longer routines 	
	LWA 2/3: Perform Hip-Hop Dance	
	PEX 3.1: Understand the origin/background of Hip-Hop dance PEX 3.2: Perform the elements of Hip-Hop dance PEX 3.3: Perform sections of Hip-Hop dance PEX 3.4: Perform freestyle PEX 3.5: Choreograph Hip-Hop dance	
	LWA 2/4: Perform Basic Ballet PEX 4.1: Perform principles of Ballet PEX 4.2: Perform feet and hand positions PEX 4.3: Perform Ballet movements PEX 4.4: Combine Ballet movements	

UVQI QUALIFICATION: LEVEL		nt Training Packages (ATP) for a DANCER September 2020
LWA 2/5: Prepare Dance Performance		Prepare Dance Performance
	PEX 5.1:	Design theme and schedule
	PEX 5.2: Select performance venue	
	PEX 5.3: Prepare rehearsal schedule	
	PEX 5.4: Choregraph dance pieces	
	PEX 5.5:	Run through the production and stage the production
	LWA 2/6:	Perform Occupational Safety, Health and Environmental Protection Practices
	PEX 6.1:	Clean tools and equipment
	PEX 6.2:	Store tools and equipment
	PEX 6.3:	Manage costumes
	PEX 6.4:	Manage waste
	PEX 6.5:	Clean working area
	PEX 6.6:	Administer first aid
	PEX 6.7:	Perform firefighting
		Display safety signs
		Maintain personal hygiene
	PEX 6.10: Sensitise workers on health and safety measures	
	PEX 6.11: Wear protective gear	
	PEX 6.12: Observe food safety regulations	
Occupational health and safety	Precautions, rules and regulations on occupational health safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs	
Pre-requisite modules	None	
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/ theory may be obtained from various recognised reference materials as appropriate:	
	 Costumes Physical exercises Plan space Identifying a suitable venue Sound Dynamics Formations Lighting Different themes Time management Portray feeling Required makeup 	

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	Conton

QUALIFICATION: LEVEL 1 September 2020		
Average duration of learning	 120 hours (15 days) of nominal learning suggested to include: 3 days of occupational theory and 12 days of occupational practice 	
Suggestions on organisation of learning	The acquisition of competencies (Skills, knowledge, attitudes) described in this module may take place at a training centre or its equivalent provided all equipment and materials required for training are in place.	
Assessment	Assessment to be conducted according to the established regulations by a recognised assessment body using related practical and written test items from item bank	
Minimum required tools/ equipment/ implements or equivalent	exercise balls, workout mat, notice board, long drums ,big drums, small drums, main drums, spears, timer, whistle, shields, beads, bamboo flute, detached flute, music, hammer	
Minimum required materials and consumables or equivalent	water, markers, pens, CDs, timber, nails, decoration, papers, organic flowers	
Special notes		

Code	UE/D/M1.3			
Module title	M1.3: Establish Dance Business			
Related Qualification	Part of Uganda Vocational Qualification (Dancer UVQ 1)			
Qualification Level	1			
Module purpose	By the end of this module, a trainee shall be able to establish and market service			
Learning-Working Assignments (LWAs)	LWA 3/1: Establish a Dance Business LWA 3/2: Market Service LWA 3/3: Perform Occupational Safety, Health and Environmental Protection Practices			
	 Note: 1. The learning exercises may be repeated until the trainee acquires targeted competence. 2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment 			
Related Practical Exercises (PEXs)	LWA 3/1: Establish a Dance Business PEX 1.1: Prepare a business plan PEX 1.2: Select dance business PEX 1.3: Set goals and objectives PEX 1.4: Identify source of funds PEX 1.5: Prepare budget PEX 1.6: Buy requirements			
	LWA 3/2: Market ServicePEX 2.1: Carryout market surveyPEX 2.2: Advertise servicesPEX 2.3: Price servicesPEX 2.4: Communicate with clientsLWA 3/3: Perform Occupational Health Safety and Environmental Protection PracticesPEX 3.1: Administer first aidPEX 3.2: Train other workers on health and safety issuesPEX 3.3: Wear protective gearPEX 3.4: Observe health and safety regulationsPEX 3.5: Manage wastePEX 3.6: Store tools and equipment			

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QUALIFICATION: LEVEL			
	PEX 3.7: Clean work area		
	PEX 3.8: Practice firefighting		
	PEX 3.9: Sensitise workers on occupational hazards		
Occupational health and safety	Precautions, rules and regulations on occupational health safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.		
Pre-requisite modules	None		
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/ theory may be obtained from various recognised reference materials as appropriate • Market prices • Branding • Means of advertisements • Existing competitors • Forms of taxes • Developing a business plan • Environmental protection • Computer literacy • Office practice • Communication skills • Financial literacy • Characteristics of a successful business • Price negotiations		
Average duration of learning	 120hours (15days) of nominal learning suggested to include: 5 days of occupational theory and 10 days of occupational practice 		
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training centre or its equivalent provided all equipment and materials required for training are in place.		
Assessment	Assessment to be conducted according to the established regulations by a recognised assessment body using related practical and written test items from item bank		

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QUALIFICATION: LEVEL 1	September 2020
Minimum required tools/ equipment/ implements or equivalent	camera, computer, calculator, telephone, white/black board, printers
Minimum required materials and consumables or equivalent	stationery, airtime, internet, cleaning materials, water,
Special notes	

Code	UE/D/M1.4		
Module title	M1.4: Manage Dance Enterprise		
Related Qualification	Part of Uganda Vocational Qualification (Dancer UVQ 1)		
Qualification Level	1		
Module purpose	By the end of this module, a trainee shall be able to manage human resources as well as a dance enterprise		
Learning-Working	LWA 4/1: Manage Human Resource		
Assignments (LWAs)	LWA 4/2: Manage Business Records		
	LWA 4/3: Perform Occupational Safety, Health and		
	Environmental Protection Practices		
	 Note: The learning exercises may be repeated until the trainee acquires targeted competence. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment. 		
Related Practical Exercises (PEXs)	LWA 4/1: Manage Human Resources PEX 1.1: Recruit workers PEX 1.2: Train workers PEX 1.3: Assign work PEX 1.4: Appraise workers PEX 1.5: Supervise work PEX 1.6: Manage conflicts PEX 1.7: Organise meetings PEX 1.8: Motivate workers		
	LWA 4/2: Manage Business Records PEX 2.1: Keep financial records PEX 2.2: keep records of tools and equipment PEX 2.3: Keep employee's database PEX 2.4: Keep meeting minutes PEX 2.5: Make progress reports PEX 2.6: Keep business plan records PEX 2.7: Keep records of materials		

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	LWA 4/3:	Perform Occupational Health Safety and Environmental Protection Practises
	PEX 3.1:	Administer first aid
	PEX 3.2:	Train other workers on health and safety issues
	PEX 3.3:	Wear protective gear
	PEX 3.4:	Observe health and safety regulations
	PEX 3.5:	Manage waste
	PEX 3.6:	Store tools and equipment
	PEX 3.7:	Clean work area
	PEX 3.8:	Practice firefighting
	PEX 3.9:	Sensitise workers on occupational hazards
Occupational health and safety	safety an related kr	ns, rules and regulations on occupational health d environmental protection included in the listed nowledge should be observed and demonstrated As and PEXs.
Pre-requisite modules	None	
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/ theory may be obtained from various recognised reference materials as appropriate • Record keeping • Market prices • Existing competitors • Record management • Environmental protection • Computer literacy • Office practice • Communication skills • Financial literacy • Characteristics of a successful business • Qualities of an entrepreneur	
Average duration of learning	• 50	(15 days) of nominal learning suggested to include: lays of occupational theory and days of occupational practice
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training centre or its equivalent provided all equipment and materials required for training are in place.	
Assessment	regulation	ent to be conducted according to the established s by a recognised assessment body using related nd written test items from item bank

UVQF: Assessment Training Packages (ATP) for a DANCER QUALIFICATION: LEVEL 1 September 2020

QUALIFICATION: LEVEL 1	September 2020
Minimum required tools/ equipment/ implements or equivalent	camera, computer, calculator, telephone, white/black board, printers,
Minimum required materials and consumables or equivalent	stationery, airtime, Internet, cleaning materials, water, papers, pens, rulers, markers
Special Notes	

3.0 ATP-PART III

Assessment Instruments for a DANCER

- 3.1 Assessment of occupational competence is the procedure by which evidence is gathered and judged to decide if an individual (candidate) has met the stipulated assessment standards.
- 3.2 Assessment of occupational competence should comprise of both practical (performance) testing and written (theory/knowledge) testing.
- 3.3 Based on the Occupational Profile and Training Modules, a combined panel of job practitioners and Instructors developed a substantial number of test items for assessing (practical) performance as well as items for assessing occupational knowledge (theory) all stored in an electronic Test Item Bank (TIB) at the Directorate of Industrial Training.
- 3.4 Performance (Practical) Test Items (PTI) are closely related to typical work situations in Ugandan business enterprises. They comprise of a test assignment for candidates and assessment criteria and/or scoring guides for assessors' use.
- 3.5 Written Test items (WTI) for written testing of occupational theory, (knowledge) are presented in different forms which include:
 - Short answer test items.
 - Multiple choice test items
 - Matching test items,

These WTIs herein focus on functional understanding as well as trouble-shooting typically synonymous with the world of work.

- 3.6 Composition of assessment/test papers will always require good choices of different types of WTI in order to ensure the assessment of relevant occupational knowledge required of candidates to exhibit competence.
- 3.7 The test items contained in the Test Item Bank may be used for continuous/formative assessment during the process of training as well as for summative assessment of candidates who have acquired their competences non-formally or informally.
- 3.8 In this document, samples of test items for assessing both performance (practical) and occupational knowledge (theory) of DANCER are included.
3.9 Overview of Test Item Samples Included

No	Type of test Items	Numbers included
1.	Written (Theory)- short answer	2
2.	Written (Theory)- multiple choice	2
3.	Written (Theory)- matching with generic	1
4.	Written (Theory)- matching with cause effect	1
5.	Written(theory)- matching with work-sequence	1
6.	Performance (Practical) test items	1
Total	·	8

WRITTEN TEST ITEMS (SAMPLES)

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 1			
Occupational Title:	Dancer			
Competence level:	Level 1			
Code no.				
	Short answer	\checkmark		
	Multiple choice			
Test Item type:	Motobing itom	Generic	Cause- Effect	Work-sequence
	Matching item			
Complexity level:	C1			
Date of OP:	September 2020			
Related modules:	M1.2			
Time allocation:	3 minutes			

Test Item	State any 4 formations in a dance		
Answer spaces	(i) (ii) (iii) (iv)		
Expected key (answers)	 (i) Mass formation (ii) Linear formation (iii) Serpentine formation (iv) Circular formation (v) Zig-zag formation (vi) Pairing (vii) Semi-circular 		

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 02			
Occupational Title:	Dancer			
Competence level:	Level 1			
Code no.				
Test Item type:	Short answer √ Multiple choice			
Complexity level:	C1			
Date of OP:	September 2020			
Related Module:	M1.2			
Time allocation:	3 minutes			

Test Item	List any 2 forms of physical exercises carried out before dance performance		
Answer spaces	(i)		
Key (answers)	 (i) Meditation (ii) Worm up (iii) Body relaxation (iv) Breath control exercises 		

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 03			
Occupational Title:	Dancer			
Competence level:	Level 1			
Code no.				
Test Item type:	Short answer Multiple choice Matching item	√ Generic	Cause-Effect	Work-sequence
Complexity level:	C1			
Date of OP:	September 2020			
Related Module:	M1.1			
Time allocation:	2 minutes			

Test Item	All the following are classifications of dance except;
	A. Chest dance
Distractors and	B. Kizino dance
correct answer	C. Head dance
	D. Waist dance

Key (answer) B

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QUALIFICATION: LEVEL 1	September 2020

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 04				
Occupational Title:	Dancer	Dancer			
Competence level:	Level 1				
Code no.					
	Short answer				
	Multiple choice	\checkmark			
Test Item type:	Matabing itom	Generic	Cause- Effect	Work-Sequence	
	Matching item				
Complexity level:	C2				
Date of OP:	September 2020				
Related Module:	M1.2				
Time allocation:	2 minutes				

Test ItemThe movements of a dance from the beginning to the end considering the formations, levels and directions is called			
Distractors and correct answer	A. MotifB. ChoreographyC. DynamicsD. Dimensions		

Key (answer)	В

UVQF: Assessment Training Packages (ATP) for a DAM	ICER
QUALIFICATION: LEVEL 1	September 2020

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 05			
Occupational Title:	Dancer			
Qualification level:	Level 1			
Code no.				
Test Item type:	Short answer Multiple choice Matching item	Generic √	Cause- Effect	Work-sequence
Complexity level:	C2			
Date of OP:	September 2020			
Related tasks:	M1.1			
Time allocation:	5 minutes			

Test ItemMatch the following tools in column A with their dances in column
B

Column (A)[Tools]		
1	Dancing stick	
2	Side blown horn	
3	Ахе	
4	Lilly bye	

Column (B)[Uses]		
А	Kiganda dance	
В	Agwara dance	
С	Otwaro dance	
D	Imbalu dance	
Е	Tamenaibuka dance	
F	Rakaraka dance	
G	Ekitagururo	
н	Otore	

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 06			
Occupational Title:	Dancer			
Qualification level:	Level 1			
Code no.				
Test Item type:	Short answer			
	Multiple choice			
	Matching item	Generic	Cause- Effect	Work-sequence
			\checkmark	
Complexity level:	C2			
Date of OP:	September 2020			
Related tasks:	M1.3, 1.2			
Time allocation:	5 minutes			

Test Item

March the following causes with their effects in dance

Column (A)[Causes]		
1	Inadequate exercise	
2	Less rehearsals	
3	Poor advertisement	
4	Little facilitation	
5	Poor hygiene	
6	No market survey	
7	Poor budgeting	

Column (B)[Effects]		
nce		

Key (answer) 1-C, 2-D, 3-A, 4-B

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 07			
Occupational Title:	Dancer			
Competence level:	Level 1			
Code no.				
Test Item type:	Short answer			
	Multiple choice			
		Generic	Cause- Effect	Work-Sequence
	Matching item			\checkmark
Complexity level:	C2			
Date of OP:	September 2020			
Related Module:	M1.2			
Time allocation:	5 minutes			

Test ItemArrange the steps (in column B) taken before performing a dance,
in their chronological order

Column A (chronology)	Column B (work steps) in wrong chronological order		
1 st	А	Perform dance	
2 nd	В	Stretching	
3 rd	С	Jogging	
4 th	D	Identify dance	
5 th	Е	Prepare costume	
6 th	F	Apply make up	
7 th	G	Wear costume	

Key (answer)	1-C, 2-B, 3-D, 4-E, 5-G, 6-F, 7-A
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PERFORMANCE TEST ITEMS (SAMPLES)

DIT/ QS	Test Item Database Performance Test Item- No.08
Occupational Title:	Dancer
Competence level:	P2
Code no.	
Test Item:	Perform a kiganda traditional folk dance (Nankasa, bakisimba, muwogola)
Complexity level:	P2
Date of OP:	September 2020
Related Module:	M1.1
Related skills and knowledge:	Time keeping, listener, creative, decency, prop use, hard work, commitment, attentiveness, conversant with dance choice
Required tools, materials and equipment:	Drums, ankle bells, xylophones, shoes, bikoyi, petty coats, kanzu, tops, skin, costume, makeup, flute, tube fiddle, shakers, bujwenge, towels, thread
Time allocation:	2 Hours
Preferred venue:	Dance floor/stage
Remarks for candidates	Avail protective gear Observe health safety and environment
Remarks for assessors	Provide necessary tools, equipment and materials listed above

ш	Assessment criteria	Scoring guide	Max. score	
#			Process	Result
1	Preparation for task	Wore appropriate costumes Tops/shorts Kikooyi Petty coat Skin Ankle bells Bijwenge Skirts 		4
		Applied the right make-up		2

QUA	UVQF: Assessment Training Packages (ATP) for a DANCER QUALIFICATION: LEVEL 1 September 2020			
#	Assessment		Max. score	
	criteria	Scoring guide	Process	Result
		Chose appropriate accompaniments		2
		Assembled tools, materials and equipment	2	
		Arranged tools, materials and equipment observed		2
		Cleaned tools, materials and equipment	2	
		Clean tools, materials and equipment observed		2
2	Stage performance	Dancers and accompaniments well- positioned		3
		Greeted audience	2	
		Safety precautions considered	2	
		Stage balanced	2	
		Stage balance observed		2
3	Techniques	Made variety of formations (linear, Sc pontine, circular, zigzag, mass, pairing, semi-circular)	3	
		Made various levels (high, medium, low)	3	
		various levels observed		3
		Dance variations observed	2	
		Dynamics observed		3
		Dance levels observed		4
		Footwork for every dance style observed	4	
4	Body expression	Various motifs used	4	
		Movement and co-ordination observed		3
		Body flexibility shown	3	
		Fault expressions and gestures applied appropriately	3	
		Freedom	2	
_		Theme explored	2	
5	Grand	Uniformity observed	2	

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QUALIFICATION: LEVEL 1 September 2020				
#	Assessment criteria	Scoring guide	Max. score	
			Process	Result
	interpretation	Communication with audience established	3	
		Time management	3	
		Effective performance observed		4
		Bowed for audience	2	
		Closed curtains	1	
TOTAL (Y)		Process + Results	47	34
			81	
MAXIMUM SCORE		$\frac{x}{y}$ x 100	x 100	

4.0 ATP- PART IV

INFORMATION ON THE DEVELOPMENT PROCESS

4.1 Occupational Profile Developed (September 2020)

The Occupational Profile was exclusively developed by job practitioners who were working in the Dancer occupation. The job expert panel, guided by UVQF Facilitators defined duties and tasks performed and provided additional generic information regarding the occupation.

4.2 Training Module Developed (September 2020)

Based on the <u>Occupational Profile</u> for a Dancer of September 2020, Training Modules were developed by job practitioners, guided by UVQF Facilitators.

4.3 Test Item Development (September 2020)

Based on the <u>Occupational Profile</u> for a Dancer of September 2020, and Training Modules, Test Items were developed by combined panels of instructors and job practitioners, guided by UVQF Facilitators.

4.4 Methodology

The rationale for the Assessment and Training Package development was to link Vocational Education and Training to the real world of work by bridging Occupational Standards to Training Standards through industry-led Standards-Based Assessment.

Active participation of both instructors and job practitioners' panels consolidated the development philosophy.

The panelists worked as teams in workshop settings complemented by offworkshop field research and literature review activities including international benchmarking.

4.5 Review Panels

The participating panels of Job Practitioners required at different stages were constituted by members from the following organisations:

No.	Name	Institution/ Organisation
1.	Nandujja Annet	The Planets
2.	Aisha Kyomuhangi	Bakayimbira Dramactors
3.	Ssimwogerere Charles	CBS Radio/ BBS Terefayina
4.	Tugume Jonah	Crane Performers
5.	Ssendowooza John Chris	Mwenya Performers
6.	Muwanguzi Moses Musasizi	Buddo Sec. School
7.	Lubega Fredrick G.M	Ntinda Vocational Institute
8.	Najjuma Mercy	NCDC
9.	Nanyonjo Mariam	Kids Uganda/ Tola Ensemble
10.	Timothy Jeremy Mwaka	St. Francis Chapel, Makerere University
11.	Tamale Vicent	Kiwatule Parents

4.6 Facilitator Team

This Assessment and Training Package was developed by a Facilitator Team listed below:

1.	Team Leader:	Mr. Byakatonda Patrick, Ag Deputy Director, DIT	
2.	Facilitators:	Ms. Nakasi Aminah-Data Entrant DIT, Ms. Nakato Annet,	
		Data Entrant-DIT	
3.	DIT Data Entrants:	Ms. Nanyonjo Christine	
4.	Compiled by:	Ms. Nakasi Aminah-Data Entrant, DIT	
5.	Edited by:	Ms. Mukyala Ruth Ag. DD, DIT, Qualification Standards	
		Dept. DIT	
6.	Coordinated by:	Mr. Byakatonda Patrick, Ag. Director, DIT;	

4.7 Reference time:

The Assessment and Training Package was developed in September- 2020 and may be periodically revised to match the dynamic trends in the occupation and hence issued in different versions.

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